### STEEL ERECTION 40 Hour Week 7/1/16 - (\*)

|   |        | Straight<br>Time              | *Off-Shift<br>Time |
|---|--------|-------------------------------|--------------------|
| Three Drum Derricks   |        | . \$79.54                     | \$127.26           |
| Cranes, 2 Drum Derricks, Hydraulic<br>Cranes, Fork Lifts, Boom Trucks                                 |        | . \$76.43                     | \$122.29           |
| Compressors, Welding Machines,<br>Bridge Inspection Machines (Moog<br>And Machines of similar nature) |        | . \$45.34                     | \$ 72.54           |
| Compressors - Public Works Only (Not combined with Welding Machi                                      | ne)    | . \$43.17                     | \$ 69.07           |
| *Off-Shift rate applies to public wor   | ks pro | jects only                    |                    |
| CRANES: Crawler or Truck  |        |                               |                    |
| 100' to 149' Boom   | \$1.75 | Per Hour Add<br>above Crane I |                    |
| 150' to 249' Boom   | \$2.00 | Per Hour Add<br>above Crane I |                    |
| 250' to 349' Boom   | \$2.25 | Per Hour Add<br>above Crane I |                    |
| 350' to 450' Boom   | \$2.75 | Per Hour Add<br>above Crane I |                    |
| Tower Crane   | \$2.00 | Per Hour Add<br>above Crane I |                    |

## BUILDING WORK 35 Hour Week 7/1/16 - (\*)

| Double Drum (Rigging Cont. Assoc.)  | \$71.85 |
|---|---------|
| Stone Derrick, Cranes, Hydraulic<br>Cranes, Boom Trucks   | \$76.12 |
| Lead Engineer/Working Steward   | \$74.73 |
| Dismantling and Erection of Cranes, Relief Engineer   | \$70.13 |
| 4 Pole Hoists, Single Drum Hoists   | \$69.39 |
| Fork Lifts, Plaster (Platform Machine), Plaster Bucket, Concrete Pump and all other equipment used for hoisting material  | \$63.12 |
| House Cars and Rack & Pinion  | \$55.17 |
| House Cars (New Projects)   | \$44.02 |
| Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (with the exclusion of Concrete Pumps), All Engines Irrespective of Power (Power-Pac) Used to drive auxiliary Equipment, Air, Hydraulic, Etc., Boilers, Jacking System | \$47.26 |
| ,,,   |         |

#### **CRANES: Crawler or Truck**

| 100' to 149' Boom | \$1.75 Per Hour Additional to<br>above Crane Rates |
|-------------------|--|
| 150' to 249' Boom | \$2.00 Per Hour Additional to<br>above Crane Rates |
| 250' to 349' Boom | \$2.25 Per Hour Additional to<br>above Crane Rates |
| 350' to 450' Boom | \$2.75 Per Hour Additional to<br>above Crane Rates |
| Tower Crane       | \$2.00 Per Hour Additional to<br>above Crane Rates |

### BENEFITS

The following Fringe Benefits will be added to all classifications:

### July 1, 2016 BENEFITS PER HOUR PAID

| 1 & 2 ANNUITY VOLUNTARY       | \$ 4.50 Per Hour |
|-------------------------------|------------------|
| ANNUITY                       | \$10.25 Per Hour |
| <sup>2</sup> UNION ASSESSMENT | \$ 1.95 Per Hour |
| TRAINING PROGRAM              | \$ 1.00 Per Hour |
| WELFARE                       | \$ 9.70 Per Hour |
| <sup>2</sup> DEFENSE FUND     | \$ 0.05 Per Hour |

### BENEFITS PER HOUR WORKED

| PENSIC | )N  |      | <br>\$ | 55.70 Per Hour |
|--------|-----|------|--------|----------------|
|        | 000 | 4 .4 |        | 4              |

Includes \$0.05 or such other amount which may be voluntarily allocated to the Local 14-14B Voluntary Political Action Committee (VPAC).

<sup>2</sup>Taxable Fringes (Taxable fringes are added to the gross wages and then deducted from the net pay.)

#### July 1, 2016

| "S" STAMPS (Straight -Time) |            |                     |             |  |
|-----------------------------|------------|---------------------|-------------|--|
| Hours                       | Taxable    | Non-Taxable         | Total Value |  |
| S-40                        | 260.00     | 1066.00             | 1,326.00    |  |
| S-35                        | 227.50     | 932.75              | 1,160.25    |  |
| S-8                         | 52.00      | 213.20              | 265.20      |  |
| S-7                         | 45.50      | 186.55              | 232.05      |  |
| S-1                         | 6.50       | 26.65               | 33.15       |  |
| S-1/2                       | 3.25       | 13.33               | 16.58       |  |
|                             | "D" STAMPS | (Double-Time & Off- | -Shift)     |  |
| D-5                         | 65.00      | 238.00              | 303.00      |  |
| D-1                         | 13.00      | 47.60               | 60.60       |  |
| D-1/2                       | 6.50       | 23.80               | 30.30       |  |

## INTERNATIONAL UNION OF OPERATING ENGINEERS



## Local Union 14-14B

## Affiliated with the AFL-CIO

141-57 Northern Boulevard Flushing, NY 11354

## **Telephones:**

Local 14-14B . . . . . (718) 939-0600 Fund Office . . . . (718) 939-1489/0919 Training Fund . . . . (718) 939-0600 Ext. 126 Training School . . . . (914) 930-7970

Website: www.local14funds.org

## \*INTERIM WAGE SCALE

July 1, 2016 - (\*)

### **BENEFITS**

\* Interim Wage Card pending establishment of a dedicated labor-management cooperative fund.



# EXCAVATION, FOUNDATION, ROAD & HEAVY CONSTRUCTION WORK 40 Hour Week 7/1/16 - (\*)

|   | Straight<br>Time | Off-Shift<br>Time |
|---|------------------|-------------------|
| Tower Crane   | \$92.76          | \$148.42          |
| Backhoes, Power Shovels, Steel<br>Erection, Hydraulic Clam Shells, Moles<br>And Machines of a Similar Nature                                  | . \$76.51        | \$122.42          |
| Mine Hoists, Cranes, etc. Used as Mine Hoists   | . \$78.96        | \$126.34          |
| Gradealls, Keystone, Cranes (with<br>Digging Buckets), Bridge Cranes,<br>Trenching Machines, Vermeer Cutter<br>& Machines of a Similar Nature | . \$77.07        | \$123.31          |
| Pile Drivers and Rigs (Employing<br>Dock-Builders Foreman),<br>Derrick Boats, Tunnel Shovels  | \$75.55          | \$120.88          |
| All Drills, and Machines of a Similar<br>Nature   | \$72.53          | \$116.05          |
| Back Filling Machines,<br>Cranes, Mucking Machines,<br>Dual Drum Pavers   | .\$73.90         | \$118.24          |
| Mixers (Concrete with Loading<br>Attachment), Concrete Pavers<br>Cableways, Land Derricks,<br>Power Houses (Low Pressure Units)               | \$71.78          | \$114.85          |
| Concrete Pumps, Concrete Plant,<br>Stone Crushers, Double Drum Hoist,<br>Power Houses (Other than above)                                      | \$70.24          | \$112.38          |
| Roller  | .\$69.91         | \$111.86          |
| Concrete Mixer  | \$67.16          | \$107.46          |
| Elevators   | \$62.73          | \$100.37          |
| Concrete Breaking Machines, Hoists (Single Drum), Load Masters, Locomotives and Dinkies over 10 tons, Hydraulic Crane-Second Engineer         | \$64.13          | \$102.61          |
| On Site Concrete Plant<br>Engineer, On Site Asphalt Plant<br>Engineer & Vibratory Console   | \$64.63          | \$103.41          |
| Barrier Mover, Barrier Transport<br>And Machines of a Similar Nature  | . \$57.96        | \$92.74           |

|  | Straight  | Off-Shift | CRANES: Crawler or Truck                                  |  |
|--|-----------|-----------|---|--|
| Compressors (Portable-3 or more),<br>Truck Compressor  | Time      | Time      | 100' to 149' Boom   | \$0.50 Per Hour Additional to above Crane Rates        |
| (Engineer Driver), Tugger Machines,<br>Well Point Pumps, Chum Drill                                    | . \$48.73 | \$77.97   | 150' to 249' Boom   | <b>\$0.75</b> Per Hour Additional to above Crane Rates |
| Boilers (High Pressure), Compressors,<br>Pumps (River Cofferdam) and                                   |           |           | 250' to 349' Boom   | \$1.00 Per Hour Additional to above Crane Rates        |
| Welding Machines<br>(except where Arc is operated by<br>Members of Local 15), Push Button              |           |           | 350' to 450' Boom   | \$1.50 Per Hour Additional to above Crane Rates        |
| Machines, All Engines, irrespective of<br>Power (Power Pac) used to drive<br>Auxiliary equipment, Air, |           |           | ASSOCIATION OF NYC CONCRETE PRODUCERS                     |  |
| Hydraulic, etc   | \$45.27   | \$72.43   | 40 Hour Week 7/1/16 - (*)                                 |  |
| UTILITY  |           |           | Crane   |  |
| Utility Compressors  | \$44.98   |           | 100' to 149' Boom   | \$.75 Per Hour Additional to above Crane Rates         |
| Off-Shift Compressors  | \$56.70   |           |   |  |
| Horizontal Boring Rig  | . \$68.25 | \$109.20  | 150' to 249' Boom   | \$1.00 Per Hour Additional to above Crane Rates        |
| PAVING   |           |           | 250' to 349' Boom   | \$1.25 Per Hour Additional to above Crane Rates        |
| Asphalt Spreader, Autogrades   |           |           |   |  |
| (C.M.I.), Roto-Mill  |           | \$114.85  | 350' to 450' Boom   | \$1.75 Per Hour Additional to above Crane Rates        |
| Asphalt Roller   | \$69.91   | \$111.86  | Asbestos Abatement  | \$46.08  |
| Asphalt Plants   | \$59.14   | \$ 94.62  | Micro - traps (Negative Air Machine<br>Remediation System | es), Vac-All   |

The Legal Holidays are: New Year's Day, Lincoln's Birthday (except Cement League), President's Day, Good Friday (Allied Building Metal & Cement League only), Memorial Day, Independence Day, Labor Day, Columbus Day, Election Day\*, Veterans Day, Thanksgiving Day, Day after Thanksgiving\*\*, and Christmas Day.

\*Election Day is a holiday for the following associations only:

Associated Brick Mason Contractors Allied Building Metal Industries

\*\*Day after Thanksgiving is a holiday for the following associations only:

The Building Contractors Association
The Cement League
Contractors Association of Greater New York
General Contractors Association of NY Inc.

When an Engineer is employed during the payroll week in which aforesaid holidays fall, he shall be paid for these holidays. When any of the aforementioned holidays fall on Saturday, the Engineer shall be paid for same. Overtime shall be paid for at double time rates. On all overtime work, the Engineer shall receive one (1) "D" Fringe Benefit Stamp for each hour.\*

All work performed on Saturday and Sunday and on Legal Holidays as outlined in the agreements shall be compensated at double time rates and the Engineer shall receive one (1) "D" Fringe Benefit Stamp per hour.

On Off-Shift work, the engineer shall receive one (1) "D" Fringe Benefit Stamp per hour in addition to the hourly off-shift wage rate for the first eight (8) hours. Any overtime shall be paid at double time rates.

\*Building Work (New Projects)
Rack & Pinion and House Cars:
Overtime shall be paid for at time and one-half (1-1/2).
On all overtime work, the Engineer shall receive one (1)

"D" Fringe Benefit Stamp per hour.